



Volcai HR Agency Dashboard

Hire Smarter Not Harder

Presented by:
Team Kairosoft

www.kairosoft.ai | www.volcai.io


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Introduction to Dashboard

 **Volkai HR Dashboard** helps agencies manage the entire hiring process easily.

- See all job posts and applications in one place.
- Track mock interviews to check candidate readiness.
- View shortlisted and rejected candidates quickly.

 **Our vision** is to democratize access to high-quality interview preparation, helping job seekers build confidence and bridge the gap between potential and employment.

With **Volkai HR**, we aim to empower every candidate to perform their best by leveraging cutting-edge artificial intelligence that simulates real-world interviews and provides expert feedback.

 **Our goal** is to create a world where talent gets recognized, regardless of location, background, or network, provide opportunity to all.

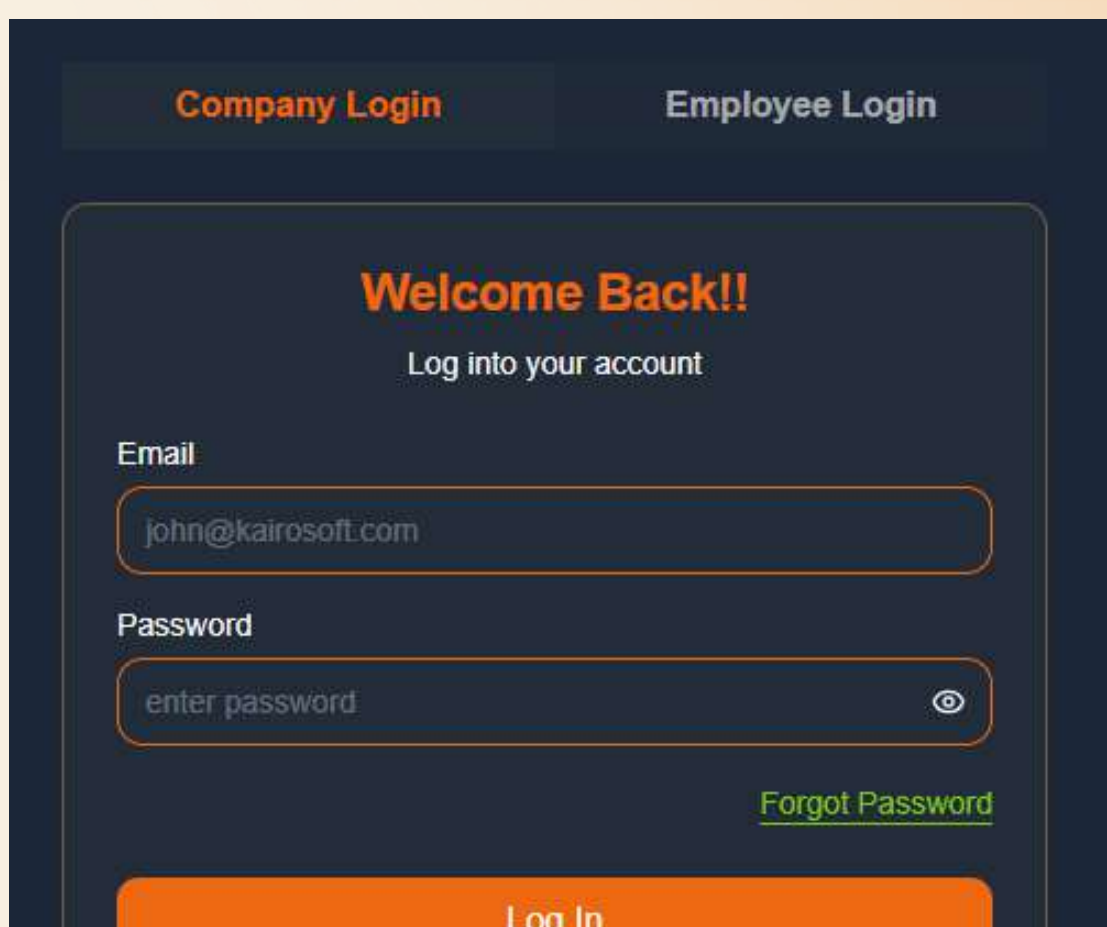
Volkai HR is "**India ka, India se, India ke liye AI**" solution for transforming how interviews and hiring decisions are made



How It Works

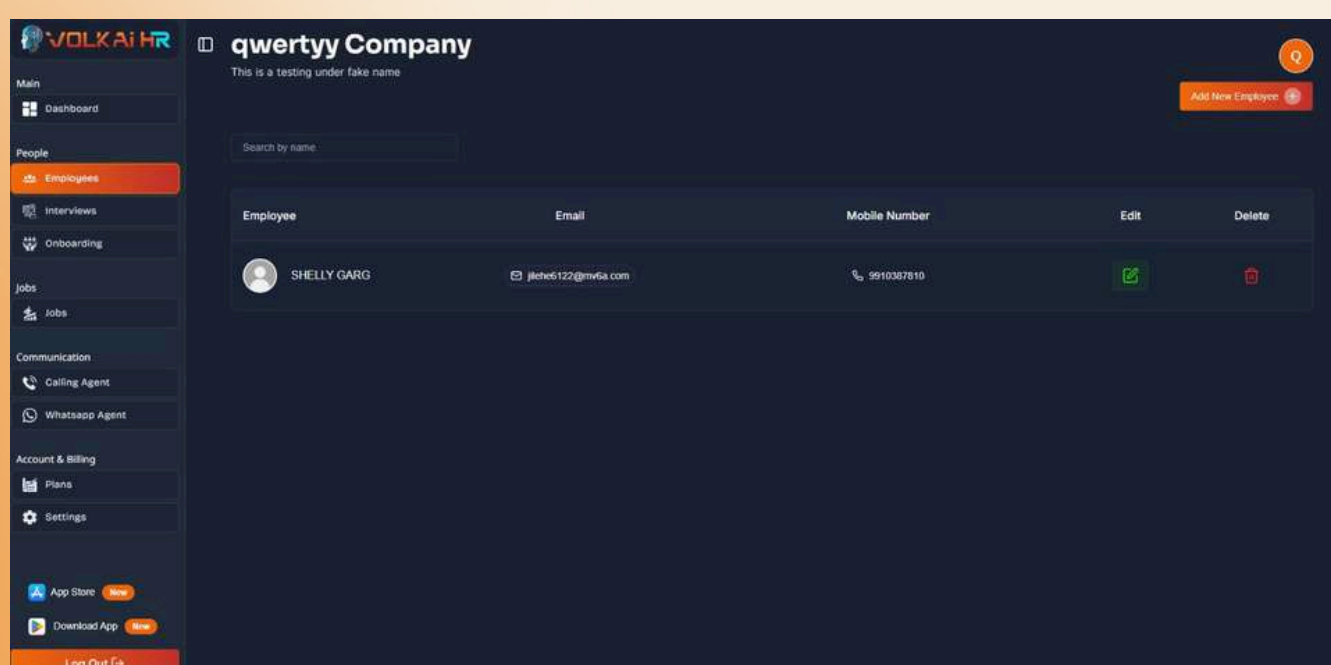
Step 1 – Company Registration & Setup

- Create company account by registering your company (www.hr.volkai.io)and add employees who you want to give access to conduct hiring activity.
- Create jobs for the positions vacant in your company.



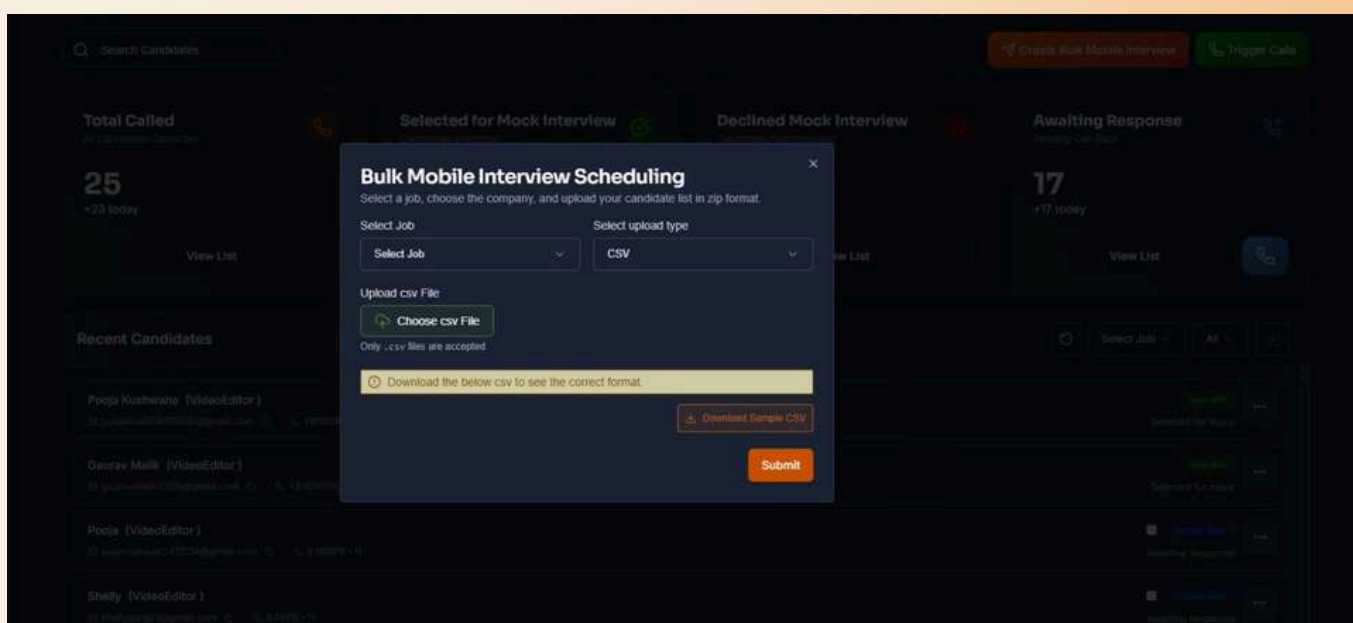
Step 2 – Job Creation & Posting

- Post multiple job openings for different clients
- Add job positions, title, description , location and salary offered.



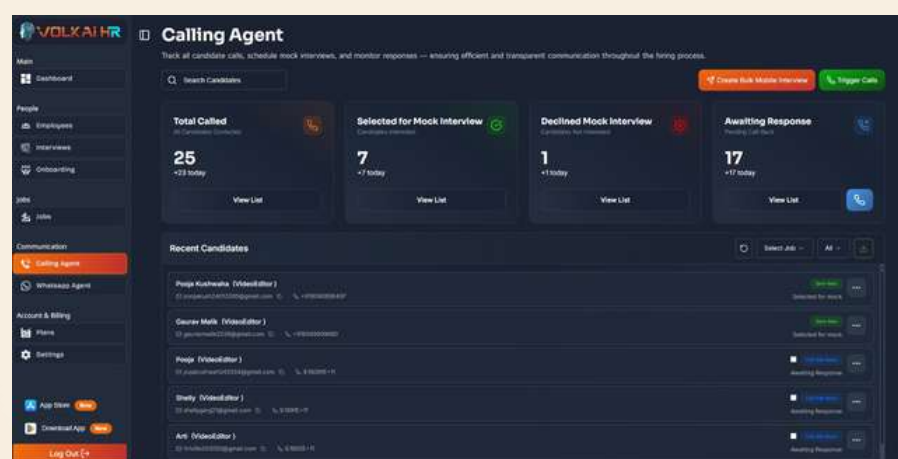
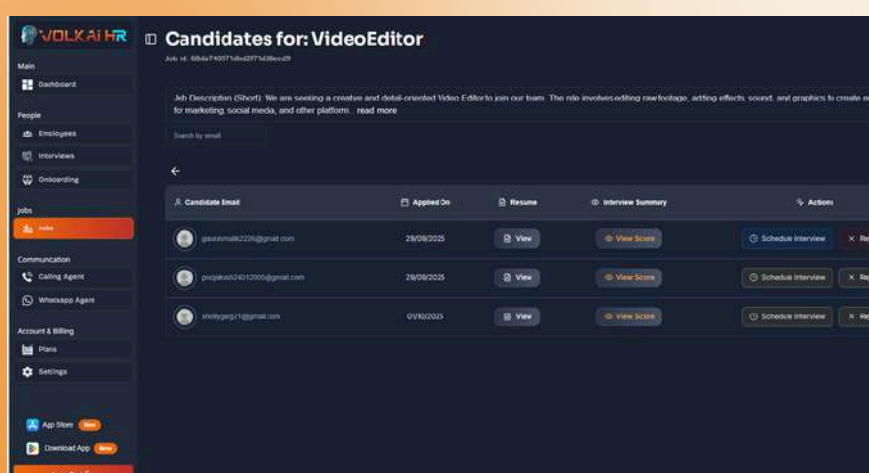
Step 3 – Candidate Sourcing

- Upload resumes in ZIP files and candidate data in CSV
- AI automatically parses and structures data from uploaded resumes (skills, experience, education).
- Companies can organize, filter, and track candidates in dedicated pipelines for each job.



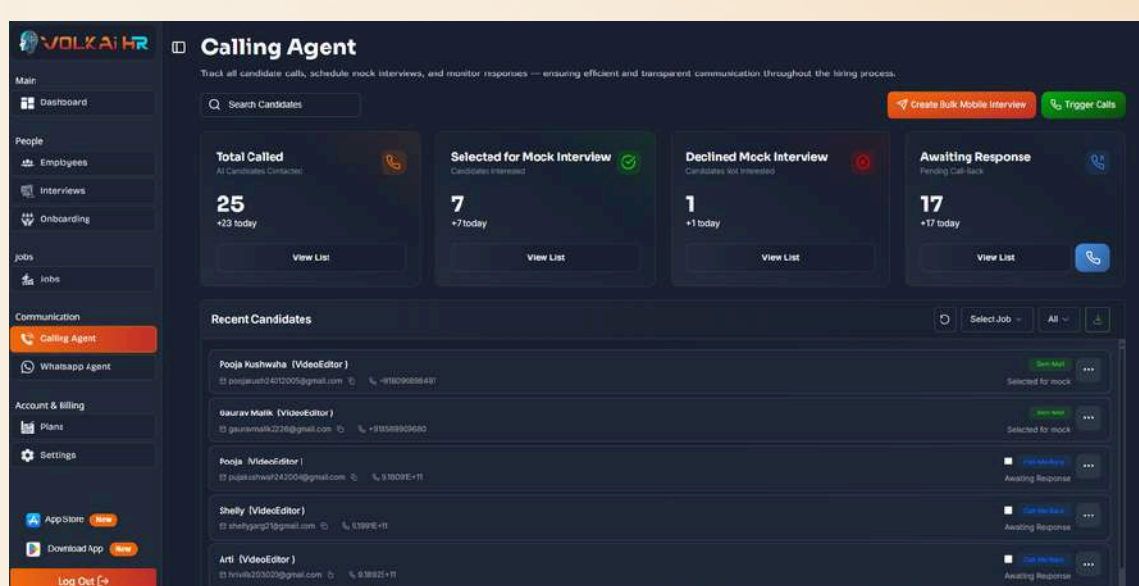
Step 4 – AI-Powered Screening

- **Automated Calls & Messages:** Once candidates are uploaded/shortlisted, AI calls, messages (SMS/WhatsApp), and emails them with interview/mock interview details.
- **Auto-Scheduling:** AI sends a unique interview link and allows candidates to confirm or reschedule automatically.
- **Smart Screening:** During the AI call/conversation, it evaluates communication, skills, and confidence (not just keyword matching).
- **Instant Feedback & Transcript:** After the interaction, AI generates a summary, transcript, and performance feedback — visible in the agency dashboard.



Step 5 – Candidate Sourcing

- Companies can view candidate pipelines for each job (Applied, Contacted, Interview Scheduled, Shortlisted, Hired).
- Access AI call/message logs, transcripts, and feedback reports — all auto-attached to candidate profiles.
- Agencies do not conduct mock interviews inside the agency dashboard (that's a candidate feature).
- Recruiters can shortlist, reject, or forward candidates to clients with one click.
- Generate internal reports and collaborate within the recruitment team.



Step 6 – Client Collaboration

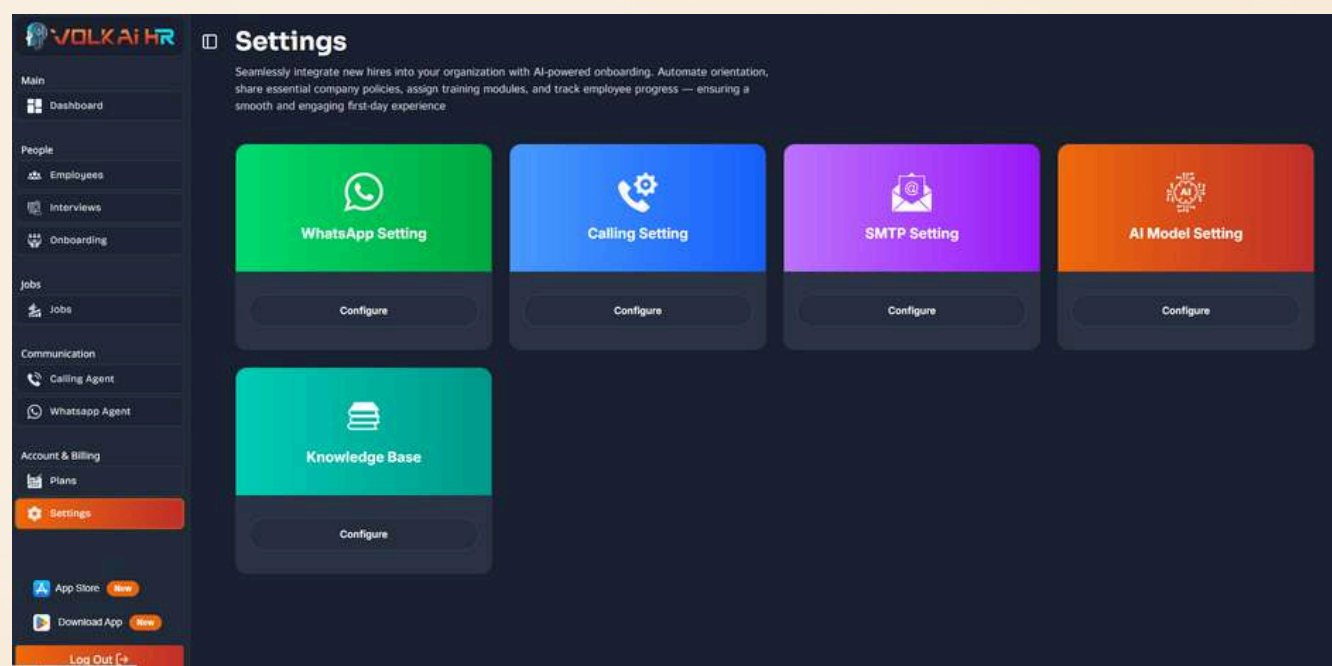
- Each client gets direct access to their own dashboard.
- They can view all candidate details: resumes, AI outreach logs, transcripts, feedback, and status updates.
- Clients don't need to depend on agencies for updates — they can pull the exact information whenever they want.



Step 7 – Tracking & Analytics

- **Monitor Candidate Progress:** Track every candidate from application to hiring — applied → contacted → scheduled → interviewed → shortlisted → hired.
- **AI Outreach Insights:** See detailed metrics for calls, messages, emails, delivery status, and response rates.
- **Performance Metrics:** Analyze candidate scores, communication quality, skill gaps, and overall readiness.
- **Customizable Reports:** Export dashboards and reports in CSV or PDF for internal teams or clients.

Step 8 – Tailor your experience! Our settings dashboard lets you customize everything to perfectly match your needs."



We're constantly improving, with exciting new features like a WhatsApp agent and streamlined onboarding coming soon!"



Dashboard Metrics & Insights

Total Job Posts

- See all your current and past job openings in one place.
- Quickly know how many positions are live and manage them easily.

Total Applications

- Keep track of all candidates who applied.
- Understand trends and see how many people are engaging with your job posts.

Total Mock Interviews

- Check how many practice interviews your candidates have taken.
- Helps you see who's ready for real interviews.



Total Shortlisted

- See the candidates who made it through the first screening.
- Makes following up and scheduling next steps simple.

Total Rejected

- Keep a record of candidates who didn't meet the criteria.
- Helps improve your hiring process and future decisions.

Today's Interviews

- Get a quick look at all interviews happening today.
- Plan your day and be ready for each candidate.



Key Features & Tools

1. Job & Applicant Tracking

- View total job posts and number of applicants.
- Monitor how many are shortlisted, rejected, or pending interviews.

2. Interview Management

- Track mock interviews scheduled and completed.
- Easily keep track of today's interviews.

3. Communication Agents

- **Calling Agent:** Monitor calls, declined responses, and mock interview confirmations.
- **WhatsApp Agent:** Automate reminders, share updates, and track candidate engagement.

4. Visual Performance Reports

- Donut and pie charts show real-time insights into candidate responses.
- Identify gaps such as declined interviews or awaiting confirmations.



Our Team



MR. SAGAR KHURANA

Mr. Sagar Khurana (Managing Director) – A visionary leader driving Kairosoft's strategic growth and AI innovation, ensuring excellence in execution.



MR. SANTOSH KUMAR KUSHAWAHA

Mr. Santosh Kumar Kushawaha (CEO) – Spearheading operational efficiency and technological advancements to shape the future of AI solutions.



MR. DEVA RAM

Mr. Deva Ram (COO) – Providing strategic guidance and industry expertise to support Kairosoft's long-term vision and expansion.



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