



(Formely Known as Pankaj Piyush Trade And Investment Limited) CIN: L22209DL1982PLC256291

Date: 2nd October, 2025

To. The Manager, Listing Department, **BSE** Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001

Subject: Disclosure under Regulation 30 of the SEBI ((Listing Obligations and Disclosure Requirements) Regulations, 2015

Scrip Code: 506122

Dear Sir/Ma'am,

Pursuant to Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, we would like to inform you that Kairosoft AI Solutions Limited has officially launched the "Volkai HR Agency Dashboard" a cutting-edge digital platform designed to revolutionize HR process and candidate engagement. It is a proprietary platform designed to streamline and enhance human resource management services for corporate clients.

This dashboard will enable organizations to efficiently manage talent acquisition processes, monitor recruitment metrics, and collaborate seamlessly with third-party HR agencies. The launch of this platform is a strategic step towards expanding our digital HR solutions portfolio and strengthening our B2B service offerings. The Company believes that this development will further augment client engagement and contribute to long-term business growth.

The details of the said product is provided in the below table and a comprehensive presentation, is enclosed herewith as "Annexure-A" for your reference.

Name of the Product	"Volkai HR Agency Dashboard"
Date of Launch	1st October, 2025
Category of the Product	Human Resource Management (HRM) Software
Whether caters to Domestic and International	Both
market	

We request you to kindly take the above information on record.

Thank you for your attention.

For and on behalf of Kairosoft AI Solutions Ltd (formerly known as Pankaj Piyush Trade & Investment Ltd)

Naina Soni **Company Secretary & Compliance Officer** Mem No. A76572

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Volkai HR Agency Dashboard

Hire Smarter Not Harder

Presented by: Team Kairosoft

www.kairosoft.ai | www.volkai.io

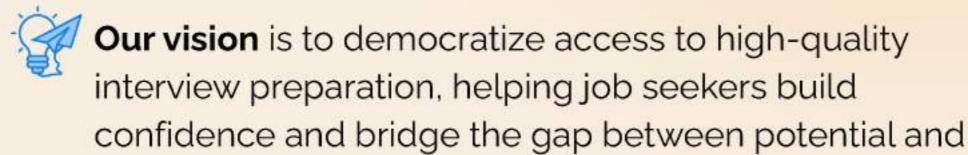
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Introduction to Dashboard

- Volkai HR Dashboard helps agencies manage the entire hiring process easily.
 - See all job posts and applications in one place.
 - Track mock interviews to check candidate readiness.
 - View shortlisted and rejected candidates quickly.



employment.

With **Volkai HR**, we aim to empower every candidate to perform their best by leveraging cutting-edge artificial intelligence that simulates real-world interviews and provides expert feedback.

Our goal is to create a world where talent gets recognized, regardless of location, background, or network, provide opportunity to all.

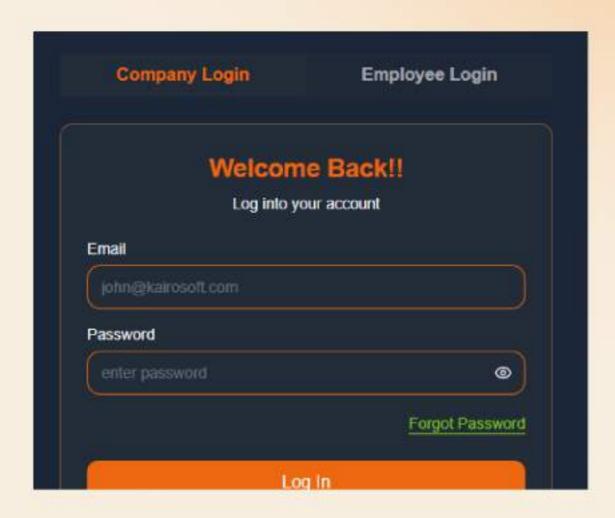
Volkai HR is "India ka, India se, India ke liye AI" solution for transforming how interviews and hiring decisions are made



How It Works

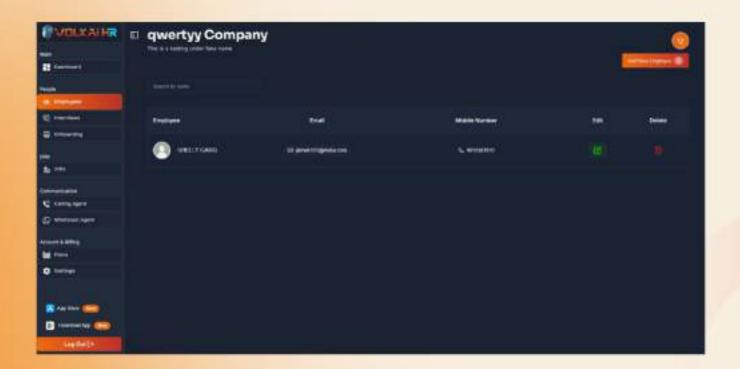
Step 1 - Company Registration & Setup

- Create company account by registering your company (<u>www.hr.volkai.io</u>) and add employees who you want to give access to conduct hiring activity.
- Create jobs for the positions vacant in your company.



Step 2 - Job Creation & Posting

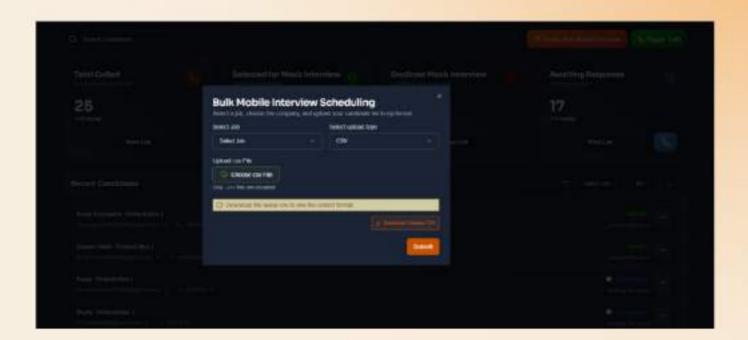
- Post multiple job openings for different clients
- Add job positions, title, description, location and salary offered.





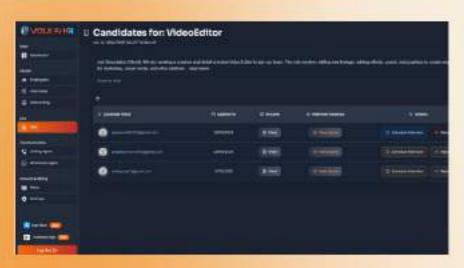
Step 3 - Candidate Sourcing

- Upload resumes in ZIP files and candidate data in CSV
- Al automatically parses and structures data from uploaded resumes (skills, experience, education).
- Companies can organize, filter, and track candidates in dedicated pipelines for each job.



Step 4 - Al-Powered Screening

- Automated Calls & Messages: Once candidates are uploaded/shortlisted, AI calls, messages (SMS/WhatsApp), and emails them with interview/mock interview details.
- Auto-Scheduling: Al sends a unique interview link and allows candidates to confirm or reschedule automatically.
- Smart Screening: During the AI call/conversation, it evaluates communication, skills, and confidence (not just keyword matching).
- Instant Feedback & Transcript: After the interaction, Al generates a summary, transcript, and performance feedback — visible in the agency dashboard.

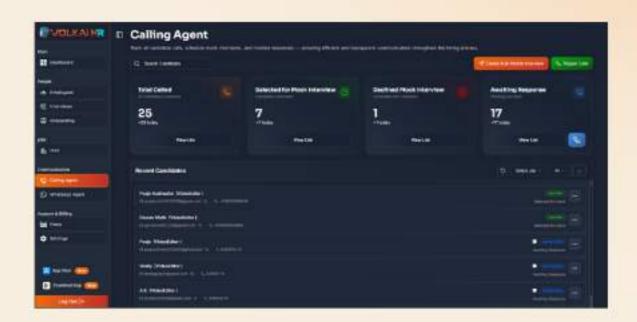






Step 5 - Candidate Sourcing

- Companies can view candidate pipelines for each job (Applied, Contacted, Interview Scheduled, Shortlisted, Hired).
- Access AI call/message logs, transcripts, and feedback reports — all auto-attached to candidate profiles.
- Agencies do not conduct mock interviews inside the agency dashboard (that's a candidate feature).
- Recruiters can shortlist, reject, or forward candidates to clients with one click.
- Generate internal reports and collaborate within the recruitment team.



Step 6 - Client Collaboration

- Each client gets direct access to their own dashboard.
- They can view all candidate details: resumes, Al outreach logs, transcripts, feedback, and status updates.
- Clients don't need to depend on agencies for updates they can pull the exact information whenever they want.





Step 7 - Tracking & Analytics

- Monitor Candidate Progress: Track every candidate from application to hiring — applied → contacted → scheduled → interviewed → shortlisted → hired.
- Al Outreach Insights: See detailed metrics for calls, messages, emails, delivery status, and response rates.
- Performance Metrics: Analyze candidate scores, communication quality, skill gaps, and overall readiness.
- Customizable Reports: Export dashboards and reports in CSV or PDF for internal teams or clients.
- Step 8 Tailor your experience! Our settings dashboard lets you customize everything to perfectly match your needs."



We're constantly improving, with exciting new features like a WhatsApp agent and streamlined onboarding coming soon!"







Dashboard Metrics & Insights

Total Job Posts

- See all your current and past job openings in one place.
- Quickly know how many positions are live and manage them easily.

Total Applications

- Keep track of all candidates who applied.
- Understand trends and see how many people are engaging with your job posts.

Total Mock Interviews

- Check how many practice interviews your candidates have taken.
- · Helps you see who's ready for real interviews.





Total Shortlisted

- See the candidates who made it through the first screening.
- Makes following up and scheduling next steps simple.

Total Rejected

- Keep a record of candidates who didn't meet the criteria.
- Helps improve your hiring process and future decisions.

Today's Interviews

- Get a quick look at all interviews happening today.
- Plan your day and be ready for each candidate.





Key Features & Tools

1. Job & Applicant Tracking

- View total job posts and number of applicants.
- · Monitor how many are shortlisted, rejected, or pending interviews.

2. Interview Management

- Track mock interviews scheduled and completed.
- Easily keep track of today's interviews.

3. Communication Agents

- Calling Agent: Monitor calls, declined responses, and mock interview confirmations.
- WhatsApp Agent: Automate reminders, share updates, and track candidate engagement.

4. Visual Performance Reports

- Donut and pie charts show real-time insights into candidate responses.
- Identify gaps such as declined interviews or awaiting confirmations.



Our Team



MR. SAGAR KHURANA

Mr. Sagar Khurana (Managing Director) – A visionary leader driving Kairosoft's strategic growth and Al innovation, ensuring excellence in execution.



MR. SANTOSH KUMAR KUSHAWAHA

Mr. Santosh Kumar Kushawaha (CEO) – Spearheading operational efficiency and technological advancements to shape the future of AI solutions.



MR. DEVA RAM

Mr. Deva Ram (COO) - Providing strategic guidance and industry expertise to support Kairosoft's long-term vision and expansion.



India ka India se India ke liye



Contact Us



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